Secrt. H.-27—100,000—23-6-38.

# (1948). Department.

**SERIES.**

**G.O. No.** 2901

**Dated** 6.12.1940

**Despatch Abstract.]**

PUBLIC Servants - subordinate Services - The Madras Minor Irrigation Subordinates Association - 12 Provincial Conference Proceedings - Recorded.

The Madras Minor Irrigation Subordinates Association.

(Recognized in G.O.No. 722 (Public) Services d/10.4.1937)

THE TWELFTH ANNUAL REPORT OF THE ASSOCIATION FOR 1947.

Resolution II

The G B Conference resolves to request the Government to reconsider the orders passed in G.No.No 220, Finance, dated 27.11.47 in which the revised scale of pay of the Minor Irrigation Supervisors has been amended from Rs. 100-5-150-10-230 to Rs. 100-5-150-10-250. It notes with disappointment that the starting pay in the scale fixed by the Government has stillbbeen kept ad Rs. 100/-. The Minor Irrigation Supervisors' pay alone has been adversely affected and s decreased and in spite of the memorandum submitted by this Association explaining the reasons for the removal of anamoly as required in para 4@ 4(1) of the G.O.No., 78, Finance, dated 6.2.47, and the facts placed before the Hon'Ble Minister for Revenue, on 15-6-1947, the Government have not been pleased to ri rasise the starting pay. The Asscciation, therefore, requests the Government once again through this Conference, to raise the starting pay to Rs. 150/-0-0, and to fix the scale as Rs. 150-10-250, for the following reasons:-

(1) This post of M.I. Supervisor never carried a salary of less than Rs 150/- at any time except during the general retrenchment in 1934. The Government state that, while revising the scale of pay, they took into consideration

(a) the increased cost of living,
(b) qualifications,
(c) duties and responsibilities attached to each post.

The Association regreatfully submits that none of these factors have been taken into considerationwhile fixing the pay of the M.I. Supervisorsas explained below:-

(a) Cost of living:-

The Cabinet Sub Committee has observed, while fixing the revised scales of pay, the cost of living index would come to a stationary level of 160 (the corresponding index in pre-war year being 100) and that the revised pay would be able to meet this increased cost of living. They have raised the scale of pay of all subordinates' posts, the average increase being 40 per cent in all cases except the M.I. Supervisors. For this exceptional post, it is strange the starting pay has been reduced from Rs.125/- to Rs. 100/-.

(b) Qualifications. The post of the M.I. Supervisor is filled by promotion from those of the M.I. Overseers, who have put in not less than 10 years of tried and approved service, and not by direct recruitment. As the number of posts of M.I. Supervisors are very few, normally an Overseer gets this post only after 20 years of service when he is nearly 50 years of age. Wheras a direct recruit in P.W.D. or other engineering departments with similar qualifications are stafted on Rs. 100/ -

(c) Duties & Responsibilities. The duties of the M.I. Supervis-visors do not compare with those of the Supervisors of other Engineering Departments, but they are equivalent to those the Assistant Engineers. The main responsibilities of the Minor Irrigation Supervisor are as per B.S.O.140(a) and 87(v) A & B.

(i) Scrutiny and passing of the estimates for Collectors sanction.
(ii) Proper designing for the efficient upkeep of the works;
(iii) Check measurement of important works, and
(iv) Advising the collector on all technical matters.

His jurisdiction extends over one full district and he has to impart instructions to all the M.I. Overseers in the district. He is

He is the controlling assistant to the Collector as explained in B.P. No. 701 Miscellaneous dated 27.3.29. It is only on these considerations that the starting pay of the M.I. Supervisor was fixed as Rs. 125/- previously while the supervisors in other engineering departments were started on Rs. 70/- . In these circumstance the Association bags to point out that the M.I. Supervisor should should never be considered as equivalent to the supervisors of other departments (who are only section officers) but as equivalent to the Assistant Engineers in fixing their starting pay and scales of pay.

(2) The starting pay of the Minor Irrigation Supervisor as fixed in the revised scale of pay is Rs. 100/- whereas his own subordinate overseer's maximum is Rs. 120/-. It has so happened that an overseer of more than 10 years of service, who was getting Rs. 80/- has been posted as Supervisor on promotion on Rs. 100/-, while his subordinate overseer is getting Rs. 120/-- In such cases the M.I. Supervisor cannot command any dignity to his post. The Government have considered this aspect while revising the pay of all other posts filled by promotion, and have fixed the starting pay of the higher post above the maximum fixed for the lower post. (The Government are requested to peruse the starting pay of Tahsildars, Deputy Collectors and Assistant Engineers etc.)

Moved by the Chair (V. Ganapathy)
and CARRIED U
CARRIED UNANIMOUSLY.

Resolution III.

The Association resolves to wait on deputation on the Hon'ble Ministers for Finance and Revenue, and the Board of Revenue for explaining the anamoly in the revised scale of pay of the M.I. Supervisors (as explained in resolution No.II above) and nominates the following members for the purpose:-

1. Sri V. Ganapathy, M.I. Supervisor, North Arcot.
President. President.

2. Sri R. Sambamurti Iyer, M.I. Supervisor, Trichinopoly
Secretary.

3. Sri C.S. Ramalinga Mudaliar, M.I. Supervisor, E.Godavari
Cocanada.

4. Sri G.T.E. Srinivasachari. M.I. Supervisor Madura.

5. Sri T. Krishnamurthy, M.I. Overseer, E.Godavary.

Moved by
Sri R. Sambamurthy Iyer
and
Carried unanimously.

Thenames (3) and (5) were elected by polling and counting of vote from among the six persons nomin ated from the Telugu districts.

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Resolution No. IV.

This Association resolves to request the Governmen NOT to ignore the Madras Minor Irrigation Subordinates' Association, while they take up the question of examining de-novo the and anamolies in some cases of the Services, as the Government themselves have expressed their willingness to consult asoociations for such examination.

Moved by:
Sri C.S. Ramalinga Mudaliar & seconded by Sri T.S. Srinivasachari, and
Carried unanimously.

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REVENUE DEPARTMENT
Subject

PUBLIC SERVICES - Subordinate Services - The Madras Minor Irrigation Subordinates Association - 12th Provincial Conference - Proceddings - Submitted.

Ref.No.D.508/48-2 (Confidential).

Station: Madras. Dated 20th September 1948.

From

C.A. Ramakrishnan Esq., I.C.S.,
Joint Secretary, Board of Revenue, Madras.

V.N. Kudva Esq., C.I.E., I.C.S.,
Commissioner of Land Revenue, Excise & Prohibition.

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READ: From the Secretary, The Madras Minor Irrigation Subordinates Association, No.8/48 dated 7.1.48.
Board's Ref.D.508/48-1 (Confidential) dated 24.8.48.

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REFERENCE:

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3. As regards resolution ...VIII of the Madras Minor Irrigation Subordinates Association, the Board submits that it is now-a-days a difficult task for Collectors to secure candidates with suitable technical experience and educational qualifications as Minor Irrigation Maistries. The Board has however, asked the Collectors to try their best to get suitable candidates in future as Minor Irrigation Maistries. As regards the enhancement of the scale of pay of the Minor Irrigation Maistries the Government have accepted the recommendation of the Board and directed in their order No. 1295 Ms. Revenue, dated 29-5-48 that the pay of the skilled and unskilled labourers in the Minor Irrigation establishment respectively. The revised scale will meet the request of the Association for the present.

4. With reference to resolution No.IX the Board submits that when the Government sanctioned the opening of a school for training overseers they fixed their scale of pay at Rs. 35-2/2-45, which as later revised in G.O.No. 78 Finance dated 6-2-47 at Rs. 4-1-50. As the revision has taken place only recently, and as the Collectors are not satisfied with the quality of work turned out by the Suboverseers, the Board consder that there is no strong case for another revision of the scale of pay to the Rural Water Supply sub-overseers.

5. As regards resolution No. XII the Board submits that the Industries Department, who is in charge of the maintenance of bor wells has to be consulted with reference to the request for the provision of boring sets with mechanics to operate them, and also regarding the ways and means for the easy procurement of Iron and steel pipes and cement. As regards the request for the supply of ppmp sets for baling out water in wells, the Board invites the attention of the Government to its Ref.V.274/48-7 dated 13-8-48 (addressed to the Government in Education and Public Health Department) in which it has requested Government to sanction the proposal for purchasing 105 pum sets for use in the several districts.

Sd/-x x x x

To
The Collectors of Vizagapatam, Krishna, Nellore, Chittoor, Chingleput, S.Arcot, Tanjore and S;Kanara-
The Collectors of W.Godavari, Bellary and Coimbatore.
The Secretary to Government, Revenue Department, Madras.

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be varied from Rs. 20/- and Rs. 15/- to Rs. 35/- and Rs. 20/-

GOVERNMENT OF MADRAS
Abstract
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Public Services - Subordinate Services - The Madras Minor Irrigatio Subordinate Association - 12th Provincial Conference - Proceedings - Recorded.

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